



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
UNIVERSITY OF HYDERABAD
HYDERABAD



CERTIFICATE OF PARTICIPATION

This is to certify that **Dr. Manish Madhav Deshmukh** (Reg. No. 8975), Assistant Professor in Commerce, Sonopant Dandekar Arts, V.S. Apte Commerce and M.H. Mehta Science College, Palghar, Maharashtra has participated in **Refresher Course on Management and Commerce** held during **27 February - 11 March, 2020** and obtained grade **'A'**


Co-ordinator


Director


Vice-Chancellor

Grade 'A+'
85% and above

Grade 'A'
70% to less than or
equal to 84%

Grade 'B'
60% to less than or
equal to 69 %

Grade 'C'
50% to less than or
equal to 59 %

Grade 'F'
Below 49%